



Mercy Ministry
Companions

Whistleblowing Policy

Commitment

As a ministry of the Catholic Church, Mercy Ministry Companions is committed to best practice canonical and civil governance, consistent with the highest levels of ethical conduct and informed by the teachings of the Catholic Church.

Policy Statement

Mercy Ministry Companions is committed to fostering a culture characterised by honesty, integrity and ethical behaviour. It encourages the reporting of any matters which may be considered unethical and/or illegal. It provides protections and measures so that those persons who make a report may do so confidentially and without fear of intimidation, disadvantage or reprisal.

Scope

This policy is applicable to the Trustee Directors, staff, contractors and volunteers of Mercy Ministry Companions, Mercy Ministry Companions Ltd and McAuley Property Ltd.

Accountability

The Mercy Ministry Companions Trustee Directors ensure appropriate policies, processes and practices are in place to protect whistleblowers. All staff and volunteers comply with this policy and related procedures.

Dates

This policy takes effect from 03 DEC 2021 and will be reviewed no later than 31 DEC 2024.