



Mercy Ministry
Companions

Policy S1 - Safeguarding

Commitment

As a ministry of the Catholic Church, Mercy Ministry Companions recognises the inherent dignity and rights of all people and the Gospel imperative to protect and nurture those most at risk.

Policy Statement

Mercy Ministry Companions adopts a zero-tolerance approach to abuse in all its forms, by ensuring that both it and the ministries for which it has responsibility have protective practices, policies, guidelines and procedures consistent with the National Catholic Safeguarding Standards and all legislative and statutory safeguarding requirements, including reporting obligations.

Consequences of breaching this policy may include education, counselling, warnings, suspension, restrictions, termination and official reports to police and other statutory agencies, as required.

Mercy Ministry Companions appoints the board of each ministry as its agent in ensuring that appropriate safeguarding policies and practices are implemented in each ministry. It undertakes regular internal and external auditing of safeguarding policies and practices to ensure an ongoing culture of safety and respect for all.

Scope

This commitment is applicable to the Trustee Directors, staff, contractors and volunteers of Mercy Ministry Companions, Mercy Ministry Companions Ltd and McAuley Property Ltd.

Accountability

The Mercy Ministry Companions Trustee Directors ensure appropriate safeguarding policies, processes and practices are in place. All staff and volunteers comply with this policy and related procedures.

Ministry Boards are expected to maintain rigorous safeguarding systems of their own and to support monitoring and audit processes established by Mercy Ministry Companions.

Dates

This commitment takes effect from 03 DEC 2021 and will be reviewed no later than 31 DEC 2023.