

# MERCY MINISTRY COMPANIONS AND MINISTRY JOINT ENGAGEMENT

#### **COLLABORATIVE NETWORKS**

#### **CHAIRS**

The MMC Chair and Ministry Board Chairs meet together twice a year. The MMC Chair also meets with each of the ministry Board Chairs to discuss matters as they arise.

#### MISSION COORDINATORS NETWORK

This community of practice involves Mission Coordinators from each of the ministries.

The network contributes to enhancing MMC's identity and mission and provides opportunities for cross-ministry sharing and collaboration.

#### SUBCOMMITTEE ENGAGEMENT

Each year, the MMC governance committee holds a joint meeting with each of the ministry governance committees to discuss succession planning and appointments, board reviews and other common issues.

#### SPECIAL EVENTS

Trustee Directors attend special events and celebrations at ministry sites when they are able to accept invitations.

#### **CEOs**

Ministry CEOs have been asked to come together to explore collaboration opportunities across the ministries.

#### **MINISTRY PROPERTY GROUP**

Delegates from each ministry property team meet with the MMC property manager to share insights into master planning and capital works programs and to improve collaboration and administration of property matters for which MMC has canonical oversight.

#### **CONFERENCE PLANNING COMMITTEE**

An operational, cross-ministry working party assists in the planning of the MMC Conference. Membership of the committee is renewed each year.

#### **STRATEGY UPDATES**

Each year, the Chair and CEO of each ministry provide an update on strategy to the Trustee Directors.

#### **COMPANY SECRETARIES**

The Company Secretaries of each of the ministry boards gather with the MMC staff twice a year to discuss common issues and share updates on governance matters relevant to each of the ministry boards.

#### **PEAK BODIES**

MMC is a member of the following peak bodies:

- Association of Ministerial Public Juridic
   Persons (AMPJP) the umbrella body that
   allows the canonical stewards of MPJPs to
   interact formally with one another, the
   Bishops and Church agencies.
- Mercy Alliance a collaborative alliance of the four Mercy PJPs from Australia and New Zealand. Two Trustee Directors of MMC are members of this committee.
- Catholic Health Australia (CHA)
- Catholic Social Services Australia (CSSA)
- Catholic Religious Institute & Ministerial Public Juridic Person Victorian Schools Ltd (CRMV)

#### **MMC FORMATION PROGRAMS**

# TRUSTEE AND MINISTRY BOARD JOINT FORMATION OPPORTUNITIES

MMC Trustee Directors and each Ministry
Board meet annually for a formation
opportunity on a topic relevant to both
groups.

# Board Director Induction Program

Each year, Ministry Board Directors,
Company Secretaries, CEOs and Trustee
Directors are invited to attend the MMC
induction program which provides an
introduction to MMC, its role as a MPJP,
and the relationship between MMC and
the ministries.

# MERCY LEADERSHIP PROGRAM AND DUBLIN PILGRIMAGE

This program is for Trustee Directors,
Ministry Board Directors, CEOs, Principals
and senior ministry leaders. The threemodule program is an immersion into the
life and times of Catherine McAuley and
includes reflection on leadership in the light
of the founding story. Invitations are also
extended to participants from the Institute
of Sisters of Mercy of Australia and Papua
New Guinea, Whanau Mercy Ministry and
MercyCare.

#### MMC Conferences



The MMC conference has occurred annually since 2022, with 100 attendees including Trustee Directors, Ministry Board Directors and Senior Leaders, Mission Coordinators and invited guests. The conference explores a theme through keynote speakers and ministry-led workshops. Guests include participants from other mercy ministries.

#### MIDDLE LEADERS' PROGRAM

This program provides an opportunity for middle leaders in MMC's ministries to engage in ongoing formation within a crossministry context.



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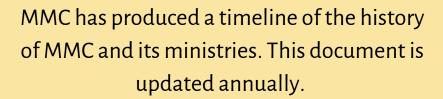


#### **MMC Formation Resources**

### MMC WELCOME PACK

This resource provides those new to MMC ministries with an overview of MMC as a MPJP within the Church; MMC's Mission, Vision and Values; its ministries and commitment to building a safe culture for all.

### MMC TIMELINE



#### **LENDING LIBRARY**

The MMC office has a lending library of various resources on Catherine McAuley, the Sisters of Mercy, the Works of Mercy and material related to some of the MMC ministries.

# ORIENTATION TO MERCY

This eight module self-paced program is designed for staff new to MMC and ministries with a mercy heritage. It introduces the story of Catherine McAuley and the Sisters of Mercy; explores the Works of Mercy as foundations for Mercy ministry; and explores core 'Mercy

### **MODULES**

values' and the wider Mercy family.

#### ONGOING FORMATION FOR **MISSION RESOURCES**

Ministry Board Chairs and Directors can access materials on a range of topics via Resource Guides. Each topic has sub-sections which can be used for meeting preparation, within a Board meeting or for individual professional development.

#### **FORMATION WEBINARS**

MMC shares responsibility for the twiceyearly Mercy Alliance ongoing formation seminars and offers other webinars as appropriate on specific themes.

#### VISION, MISSION AND **VALUES RESOURCES**



The vision, mission and values of MMC were articulated through a collaborative process starting at the first MMC Conference in 2022. Leaflets, slides, scripture texts and video clips are all available on the MMC website to explore these statements and values.

#### CONNECTIONS NEWSLETTER



MMC's monthly Connections Newsletter shares information about recent and upcoming events, and highlights ministry programs and initiatives.

#### **QUICK GUIDE TO MERCY RESOURCES**



This resource guide provides a list of programs, online resources and books that are available for use.